



One-day training: Girls, Gangs and County Lines, 30.10.2019

A B I A N D A

Abianda welcomed practitioners from a range of organisations to their one-day training. All our training is co-facilitated by Abianda practitioners and Abianda Young Trainers, who are young women who have been affected by gangs in some way. Our one-day training is designed to familiarise attendees with Abianda's approach and model of working with young women and includes first hand testimony from the Young Trainers. The day also includes:

- The policy and research context relevant to supporting young women affected by gangs and county line activity
- Understanding the various roles of young women in gangs, the associated risks and the barriers they face in accessing services
- Understanding the complexities of young women's 'victim' and 'perpetrating' behaviour
- Interactive exercises to illustrate the need for a 'culture shift' in the way services engage with young women affected by gangs and county line activity
- Introduction to practical tools to ensure a relationship based, and young-women led, approach to enhance engagement and young women's trust in our services.

Summarised below are some of the key outcomes from the feedback forms collected by Abianda. Participants were asked to rate their knowledge and understanding out of 5 at the start and end of the training:

Topic	Before	After	Difference
My understanding of how gang-affected young women are affected	2.4	4.3	1.9
My understanding of what stops gang-affected young women getting help	2.1	4.4	2.3
My knowledge of how to respond to gang-affected young women	2.1	4.3	2.2

	Score
Average seminar rating	9.1 out of 10
% of attendees rating the training 10 out of 10	50%
% of attendees who would recommend the training to colleagues	100%

Impact of the training	
% of attendees who will cascade information to colleagues and managers	86%
% of attendees who will change their practice	93%

Other changes attendees said they would make
<ul style="list-style-type: none"> ○ Share some of my learning/ experiences from training with YW I work with ○ Raise awareness to wider community partners ○ Look into local services for young people ○ Showing forms and giving space

Qualitative feedback – positive (summarised)	Qualitative feedback – how could the training be improved?
<p>Excellent training. The young women's involvement is so valuable and makes it real and relatable.</p> <p>Excellent content and delivery.</p> <p>Training was really engaging, helpful to hear experiences of the trainers. Highlights support / young person's needs understanding.</p> <p>Very powerful having Young Trainers as part of the training and sharing their experiences.</p> <p>Very informative and inspiring. Being able to hear from the Young Trainers was a privilege.</p> <p>The trainers' insights were so valuable. Gives first hand experiences, feelings and ideas of how to help the best way.</p> <p>I found the training really informative and gave me a good insight into this topic as I had no prior knowledge.</p> <p>Real life experience / testimonies were really useful to increase my understanding of gang affected women rather than relying on studies / data.</p> <p>Engaging, relevant and dynamic. The lived experiences to enhanced the training.</p> <p>I found it to be extremely informative and interesting having the Young Trainers present to help us understand their feelings and experiences was absolutely invaluable.</p> <p>The input from the Young Trainers was invaluable. I am so grateful that they feel able to share practical ways of being transparent.</p> <p>Great varied perspectives and content.</p> <p>Fantastic training, so informative. Young Trainers sharing their experiences was so informative. You are all so brave and thank you for sharing, this has very much informed my learning and I will use this within my work with young women.</p> <p>Thank you for your time and sharing.</p> <p>Really powerful and useful training that will help me in my new role as women's lead. Thank you.</p>	<p>No improvements.</p> <p>Having had the training I still felt totally engaged and enjoyed it.</p> <p>Less slides, more discussions and debates.</p> <p>More than one day looking at areas close to us so we are aware of services.</p> <p>Access to more training.</p>

